



5137 NW 2nd Street • Des Moines Iowa • 50313 • 515-280-7600

Application for Employment

POSITION APPLYING FOR: _____ DATE: _____

Name: Last	First
Street Address:	
City:	Zip Code:
Phone Number:	
Email Address:	

EDUCATION

	Name and Location	Years Completed	Course of Study	Degree
High School or Equivalent				
Job Training Program				
Vocational/ Technical School				
College or University				
Other:				

WORK EXPERIENCE *(list most recent employment first)*

Company	Location	Dates	Position	Reason for Leaving	May We Contact
		From: To:			Yes No
		From: To:			Yes No
		From: To:			Yes No

Skills *(list the skills you have that support to the position you are applying for)*

REFERENCES *(list the names of two people whom you have known at least one year)*

Name	Phone Number	Years Known
		From: To:
		From: To:

If hired, can you present evidence of your identity and legal right to work in this country?

[] Yes [] No

Any offer of employment is conditional upon you completing Form 1-9 and providing documents establishing your identity and work authorization.

Are you 18 years of age or older?

[] Yes [] No

If under 18 years of age, applicant will be required to submit a birth certificate or work certificate as required by State or Federal Law.

Type of employment desired: [] Full-Time [] Part-Time

Date Available To Start: _____

How were you referred to us? _____

- I, the undersigned, certify that all the information on this application is true and complete to the best of my knowledge.
- I also understand that employment at Nichols Equipment is “at will” and that the employer or the employee can terminate the employment relationship at any time for any or no reason, as long as the reason is not prohibited by law.
- I also understand that an offer of employment from Nichols Equipment may be contingent upon the satisfactory results of a background check.

Signature

Date

Nichols Equipment provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Nichols Equipment complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

All applicants of Nichols Equipment are considered for all positions without regard to race, religion, color, sex, gender, sexual orientation, pregnancy, age, national origin, ancestry, physical/mental disability, severe/morbid obesity, medical condition, military/veteran status, genetic information, marital status, ethnicity, alienage or any other protected classification, in accordance with applicable federal, state, and local laws. By completing this application, you are seeking to join a team of hardworking professionals dedicated to consistently delivering outstanding service to our customers and contributing to the financial success of the organization, its customers, and its employees. Equal access to programs, services, and employment is available to all qualified persons. Those applicants requiring accommodation to complete the application and/or interview process should contact a management representative.